

Learning Objectives: The 4Ms (Lemov, 2010)

You can follow the 4 Ms to develop effective learning objectives:

- **Made first:** Learning objectives state the desired learner outcomes for the lesson. They guide the development of the rest of the lesson.
- **Most important:** Learning objectives should be a step toward attaining learners' educational goals, and should address essential information, concepts, and skills for adult learners.
- **Manageable:** Learning objectives should target one concept or skill. Learners should be able to learn and practice a learning objective in one lesson.
- **Measureable:** Learning objectives should be written so success in meeting the objectives can be evaluated.

Reference: Lemov, D. (2010). *Teach like a champion: 49 techniques that put students on the path to college*. Jossey-Bass.